

**BASKETBALL ASSOCIATION OF SINGAPORE
SELECTION POLICY
32nd SOUTHEAST ASIAN GAMES
Phnom Penh, Cambodia**

1. Purpose

The document sets out the framework for the selection of athletes to represent Singapore in the sport of 5-on-5 and 3x3 basketball in the 32nd Southeast Asian Games (herein referred to as SEA Games). This would ensure transparency, consistency, objectivity, fairness and clarity.

2. SNOC Selection Criteria

- Athletes who have currently achieved at least 3rd placing e.g. time/distance/score/mark of the 2022 SEA Games. For team sports, they should currently be ranked 3rd among the SEA Games countries.
- Athletes/Teams who miss the qualifying standard marginally, but show potential to equal or surpass it in time for the Games.
- Pursuant to Olympic Charter (By laws to Rules 27 and 28, paragraph 2.1), "Selection shall be based not only on the sports performance of an athlete, but also on his ability to serve as an example to the sporting youth of his country."

3. Size of Team

A pool of 24 male athletes and 24 female athletes will be selected to form the men's and women's 5-on-5 national team respectively. 12 male athletes and 12 female athletes will be selected from this pool to represent Singapore in 5-on-5 basketball for the SEA Games.

A pool of 12 male athletes and 12 female athletes will be selected to form the men's and women's 3x3 national team respectively. 4 male athletes and 4 female athletes will be selected from this pool to represent Singapore in 3x3 basketball for the SEA Games.

4. Athletes' Eligibility

All shortlisted athletes must be Singapore citizens, and should not be holding dual citizenship if they are above 21 years old. For the avoidance of doubt, athlete must possess a Singapore passport at time of selection.

5. Selection Trials

Selection trials will be conducted for both the men's and women's teams before finalizing the initial list to be submitted to SNOC.

6. Selection Criteria

Each athlete will be considered against all the following criteria during the selection trials:

- Outstanding potential to compete successfully at national and international level
- Athletic ability (e.g. speed, height, strength, agility)
- Overall physical conditioning of the athlete
- Desire and dedication to become a national athlete
- Display a sense of team ethic within a group
- Coachable and show respect to team management and coaches at all times
- Demonstrate desire to help promote basketball activities in Singapore
- Commitment to work hard at improving mental aspect of basketball
- Good overall appearance and attitude
- Good attendance at all training and team functions
- Proven ability to play team orientated 5-on-5 or 3x3 competitive basketball
- Proven ability to follow instructions and to learn new skills and concepts
- Ability to accept given roles and responsibility within the team
- Commitment to off-season skill development and improvement

7. Selection Process

The athlete's potential to meet the selection criteria is assessed by the national team coaches through:

- Observation and evaluation of the athlete's performance at club and school competitions (BAS organized tournaments, Singapore University Games (SUniG), Institute-Varsity-Polytechnic (IVP) etc)
- National squad selection trials
- Promotion from junior national teams

Athletes in the national team will be assessed regularly on a bi-monthly basis by their respective coaches and team managers on their training progress, competition performances, discipline and attendance.

A ranking list of the athletes in the national team will be maintained for the purpose of promoting athletes into the national team.

8. Selection into SEA Games Squad

12 male athletes and 12 female athletes will be selected in February 2023 to represent Singapore in 5-on-5 basketball. 4 male athletes and 4 female athletes will be selected in February 2023 to represent Singapore in 3x3 basketball.

The athlete must agree to abide by the following conditions if selected to represent Singapore:

- Attend all the centralized training sessions, unless prior permission from BAS has been obtained
- Display good conduct and discipline during training and competition
- Show good progress and good performance during the period of centralized training

- Adhere to anti-doping rules
- Adhere to Athlete's Code of Conduct

The above conditions are to ensure the athletes remain committed in securing a place in the final team.

9. SEA Games High Performance Working Group (HPWG)

The SEA Games High Performance Working Group consists of the following members to plan, monitor and evaluate the programmes leading up to the SEA Games:

- Chairman – Dr Koh Koon Teck, President of BAS
- Member – Mr Ang Hwa Hee, Vice-President of BAS
- Member – Mr Matthias Koh, Honorary Secretary of BAS
- Member – Mr Allen Lee, Coaching & Development Chairman of BAS

The terms of reference for the HPWG are to:

- Approve the selection criteria
- Select athletes for the SEA Games team
- Evaluate performance of the players
- To be able to present details and explain decisions on selections of teams whenever the situation arises.

The SEA Games HPWG can be contacted through BAS secretariat at +65 67438425 (office telephone) and james@bas.org.sg (email).

10. Communication with Athletes

Results of the initial and final list will be duly conveyed to the selected and non-selected athletes by a formal letter issued by BAS and evaluation interview with the head coach of the respective teams.

11. Appeal Rights & Process

Appeals against the decision on selection or non-selection shall be lodged within 24 hours of the announcement of the team selected for the SEA Games to the chairman of the SEA Games Appeal Board.

The Appeal Board shall consist of:

- Chairman – Mr Andy Chiang
- Member – Mr Tan Jong See
- Member – Mr Karthik
- Member – Mr Glen Chua

The sole ground for any appeal is that any selection policy was not properly followed. An appeal must be made in writing with appropriate and sufficient documentation and must be accompanied by a deposit of SGD 300.00, payable to "Basketball Association of Singapore". If the appeal is not sustained, the deposit will be forfeited.

The Appeal Board shall conduct an investigation and convene a meeting to hear the appeal within 48hrs of the receipt of the appeal.

The Appeal Board will make the final decision to allow or dismiss the appeal. BAS shall notify the athlete concerned on the decision in writing to allow or dismiss an appeal. The decision of the Appeal Board shall be final.

The Appeal Board can be contacted through BAS secretariat at +65 67438425 (office telephone) and james@bas.org.sg (email).

12. De-Selection

An athlete selected for the national team may be deselected if the athlete:

- Is unable to perform to the required standard due to illness or injury, as certified by a medical doctor
- Does not meet training requirements and/or tournament preparations in the opinion of the responsible national coaches
- Breaches or fails to fulfil a requirement of the anti-doping policies of BAS, the International Basketball Federation (FIBA) or other approved agencies, if applicable.

When an athlete has been de-selected from the team, BAS may fill the vacant position with the athlete best able to fill the role for the team by position, as determined by the selection process described earlier.

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